

## ENVIRONMENTAL POLICY

### A part of Sustainability Management Plan 2025

#### 1. Purpose

At Mövenpick Resort Cam Ranh, we recognize our responsibility to operate sustainably and to protect the natural environment for current and future generations. This Environmental Policy outlines our commitment to reducing the environmental impact of our operations, conserving resources, and supporting local ecosystems in alignment with Accor's Sustainability Guidebook 2025 programme.

#### 2. Scope

This policy applies to all departments, Employees, Contractors, Suppliers, and Guests of Mövenpick Resort Cam Ranh. It encompasses all operational areas including Accommodations, Technical systems, F&B outlets and Culinary, Leisure facilities, Spa, Landscaping, and Back-of-house Operations.

#### 3. Commitments

We commit to:

<https://accor.sharepoint.com/sites/GlobalSustainabilityKnowledgeCenter?CID=ae026c51-cd0c-421b-adc0-3dc28c2722fb>

##### 3.1. Compliance

- Meet or exceed all relevant local, national, and international environmental laws and regulations.
- Comply with Accor group sustainability standards and environmental best practices.

##### 3.2. Energy & Carbon Reduction

- Reduce greenhouse gas emissions through energy-efficient equipment and behavior.
- Monitor and report energy consumption regularly.
- Transition toward renewable energy sources where feasible.

##### 3.3. Water Conservation

- Install low-flow fixtures and monitor water use.
- Promote towel and linen reuse programs.

- Treat and reuse greywater for landscaping where possible.

### **3.4. Waste Management**

- Implement a “Reduce, Reuse, Recycle” waste hierarchy.
- Compost organic waste and reduce single-use plastics.
- Segregate hazardous waste and ensure safe disposal.

### **3.5. Pollution Prevention**

- Prevent chemical spills, emissions, and noise pollution.
- Use environmentally friendly cleaning and pool chemicals.

### **3.6. Biodiversity & Land Use**

- Preserve native flora and fauna around the resort.
- Landscape using local, drought-resistant plants.
- Avoid disruption of coastal and marine ecosystems.

### **3.7. Sustainable Purchasing**

- Prioritize suppliers with environmental certifications.
- Source locally-produced, seasonal, and fair-trade products.
- Avoid products contributing to deforestation or overfishing.
- Accor Purchasing Policy

### **3.8. Awareness & Training**

- Provide regular environmental training for all staff.
- Educate guests on how they can reduce their environmental impact.
- Celebrate World Environment Day and other eco-awareness events.

## **4. Monitoring & Reporting**

- Key Performance Indicators (KPIs) will be tracked monthly, including:
  - Energy and water use per guest night
  - Waste diversion rates
  - Carbon emissions

- So on.
- The Environmental Policy and performance will be reviewed annually as part of the SMP update.

## **5. Responsibilities**

- General Manager: Ultimate responsibility for environmental performance.
- Sustainability Champion / Green Team: Oversees policy implementation and data reporting.
- All Employees: Expected to follow environmental practices in daily operations.

## **6. Guest Involvement**

We invite our guests to join our efforts through optional programs and responsible behavior during their stay. Your participation helps us protect the stunning natural surroundings of Cam Ranh via link: <https://movenpickresortcamranh.com/home-page-2/sustainability/>

## **7. Review and Revision**

This policy will be reviewed annually and updated as necessary to reflect new sustainability goals, regulatory changes, and technological advancements as SMP nor Accor Guideline.

**Thank you for supporting a greener future.**  
**The Management Green Team**